

Anti-Bribery Policy Statement

It is the policy of Hollywell Building Services to comply with all relevant legal requirements in respect of bribery and operate systems and procedures that are both legally and morally sound. The company is committed to undertaking the following actions to ensure that its obligations are fulfilled:-

- Training all employees so that they can recognise and avoid the use of bribery by themselves and others;
- Encouraging its employees to be vigilant and to report any suspicion of bribery, providing them with suitable channels of communication and ensuring sensitive information is treated appropriately;
- Rigorously investigating instances of alleged bribery and assisting the police and other appropriate authorities in any resultant prosecution;
- Taking firm and vigorous action against any individual(s) involved in bribery.

This policy Statement will be formally reviewed on an annual basis.

Signed:



Bob Stephen
Managing Director
10th April 2026